

**OFFICE OF THE  
DIRECTOR GENERAL OF POLICE  
HIMACHAL PRADESH POLICE HEADQUARTER  
SHIMLA-171002**

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No.PII (3) Rec./Const/(1023 M+311 FM)/427/2021- 18585 Dated: 10-9-2021

**RECRUITMENT NOTICE FOR THE POST OF CONSTABLES**

**References (copies enclosed):**

- (i) H.P. Government letter No. Home (A) B (2)-2/2020 dated 24-12-2020.
- (ii) H.P. Government letter No. Home (A) B (2)-2/2020 dated 04.09.2021.
- (iii) H.P. Government Notification No. Home (A) A (3)-2/2020 dated 05-08-2021.
- (iv) H.P Government Department of Personnel Notification (AP- III) No. PER (AP)-C-F (1)-1/2011 dated 22-10-2018.
- (v) H.P Government Department of Personnel Notification (AP-III) No.PER (AP)-C-F (1)-3-2001 dated 22-1-2002.
- (vi) H.P Government Home Department Notification Home-A-A (3-4/2011) Dated: 30-7-2013 and amended as per HP Government Notification No.Home (A) A (3)-2/2020 dated 5-8-2021.

**GENERAL**

1. Applications are invited in the online format for recruitment to the posts of constables in Himachal Pradesh Police Department in the following pay scales, as per References (i) & (ii):-

- (a) Rs. 5910-20200+ Grade Pay Rs. 1900/-(initial start Rs.7810/-)
- (b) And after 08 years of regular service Pay Band will be Rs. 10300-34800+Rs.3200/-Grade Pay.

**MINIMUM ELIGIBILITY STANDARDS**

2. The desirous candidate are required to fulfil the minimum eligibility standards as laid down in Reference -(iii).The candidate should be a bonafide resident of Himachal Pradesh.The category wise minimum qualifying criteria is as follows:

S.No	Category	Age (in years)	Minimum Educational qualification	Minimum Height (Infeet & inches)		Minimum Chest (for male candidates only) (in inches)
				Male	Female	
1.	General	18 to 25	10+2	5'-6"	5'-2"	31"X32"
2.	SC/ST	18 to 27	10+2	5'-4"	5'-0"	29"X30"
3.	OBC	18 to 27	10+2	5'-6"	5'-2"	31"X32"

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4.	Gorkhas	18 to 27	10+2	5'-4"	5'-0"	29"X30"
5.	Home Guards(General/OBC)	20 to 28	10+2	5'-6"	5'-2"	31"X32"
6.	Home Guards(SC/ST)	20 to 28	10+2	5'-4"	5'-0"	29"X30"
7.	Home Guards(Gorkhas)	20 to 28	10+2	5'-4"	5'-0"	29"X30"
8.	Distinguished Sportsmen (General/OBC)	18 to 27	10+2	5'-6"	5'-2"	31"X32"
9.	Distinguished Sportsmen (SC/ST)	18 to 27	10+2	5'-4"	5'-0"	29"X30"
10.	Distinguished Sportsmen (Gorkhas)	18 to 27	10+2	5'-4"	5'-0"	29"X30"

**Note:**

- The educational qualification for appointment to the post of Constable reserved for Ex-Servicemen category shall be Matric as notified vide Reference – (iii).
- As the standards mentioned above are compulsorily required for being eligible for recruitment. The candidates who do not meet the physical standards as mentioned above need not apply.

**CUTOFF DATE FOR ELIGIBILITY: -**

3. The following shall be the determination of cut off dates for the eligibility:-

- The cutoff date for calculation of upper and lower age is **31-10-2021 (for all categories).**
- Candidate should possess minimum education qualification as on **31-10-2021.**
- All the relevant certificates, on which the candidate wishes to place reliance, which inter-alia include Himachali bonafide; reserved category certificates; heavy transport driving license (for the post of Male Constable Driver only) etc. should be valid as on **31-10-2021.**
- Only such candidates can apply who are Bonafide Himachali as on 31-10-2021.

**SUBMISSION OF ONLINE RECRUITMENT APPLICATION (ORA)**

4. Desirous candidates shall submit applications in the prescribed online format w.e.f. **1<sup>st</sup> October, 2021 to 31<sup>st</sup> October, 2021** (including in Tribal Districts of Lahaul & Spiti and Kinnaur).

The Link/URL for applying online is:-

[www.recruitment.hppolice.gov.in](http://www.recruitment.hppolice.gov.in)

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This Link/URL will remain open from 0800 hrs on 1<sup>st</sup> October to 0800 hrs on 31<sup>st</sup> October, 2021.

- (a) The category and other details filled by the candidate in application form will be taken as final and will not be re-considered or changed during the further recruitment process.
- (b) Incomplete ORA submitted without requisite examination fee, scanned photograph and scanned signatures of prescribed size, will be rejected straightaway.
- (c) ORA will be considered only in respect of vacancies of the district in which the applicant is ordinarily resident according to the Bonafide Himachali Certificate obtained by the candidates. Further, a candidate shall only be considered against the district shown as his residence in the Bonafide Himachali Certificate.
- (d) No certificate or copies of certificates will be attached with the ORA. Instead every applicant will give an undertaking that the information furnished by him/her in the ORA is true and correct. The actual verification of original certificates will be done only in respect of candidates who are called for "Scrutiny and Evaluation" ie Stage 6 as mentioned below in recruitment procedure and any applicant who makes incorrect or false declaration shall stand disqualified automatically at that stage.

#### **FEE DEPOSITION**

5. Fees as under will be charged from the candidates. This include Rs. 100/- as "COVID-19 protocol implementation fee".

- (a) A processing fee of Rs. 200+100=300/-(Three Hundred) only will be charged from the following categories:-
  - (i) General Category
  - (ii) Gorkhas
  - (iii) Home Guards(General/Gorkhas)
- (b) A processing fee of Rs 50+100=150/-(One hundred and fifty) only will be charged from the following categories :-
  - (i) Candidates belonging to SC/ST/OBC/BPL/EWS
  - (ii) Women
  - (iii) Home Guards(OBC/SC/ST)

#### **PAYMENT GATEWAY**

6. The candidates have an option to submit the required application fees through online or offline mode. The HP Police Department has collaborated with the State Bank of India to facilitate the payment of application fees.

- (a) **Online mode** – This may be done through e-pay gateway linked with the recruitment URL in the HP Police Department website.

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- (b) **Offline mode:** By depositing the fee amount through cash at any branch of SBI. The candidate shall retain a copy of the challan through which he/she has made physical payment in the SBI branch.

The details of the payment mechanism will be notified separately.

### VACANCIES

7. The total number of vacancies as per References above is as follows:

- (a) General Duty Constables

Total number of vacancies	Male	Female
1243	932	311

- (b) Constable Drivers (Male) = 91

- (c) Total (a) + (b) = 1334

8. The district-wise distribution of posts to be filled up is given as under:-

S. No.	Name of District	General Duty Constable		Constable (Driver)	Total (a)+(b)+(c)
		Male (a)	Female (b)	Male (c)	
1.	Bilaspur	52	17	05	74
2.	Chamba	71	24	07	102
3.	Hamirpur	62	21	06	89
4.	Kangra	205	68	20	293
5.	Kinnaur	11	04	01	16
6.	Kullu	60	20	06	86
7.	L&S	04	01	0	05
8.	Mandi	136	45	13	194
9.	Shimla	110	37	11	158
10.	Sirmour	72	24	07	103
11.	Solan	78	26	08	112
12.	Una	71	24	07	102
<b>Total</b>		<b>932</b>	<b>311</b>	<b>91</b>	<b>1334</b>

**Further district wise and category wise reservation of vacancies will be notified as per the reservation roster and policy of the HP Government in vogue.**

### THE RECRUITMENT PROCEDURE

9. The recruitment is a 6 stage process. It will be held at all the District Headquarters in H.P by the District Recruitment Committee (here in after referred as DRC). The dates for recruitment will be notified separately. The recruitment procedure is as follows:

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- (a) Stage – 1: Submission of Online Recruitment Application (ORA), deposition of fees.
- (b) Stage– 2 : Individual DRC shall notify the recruitment schedule and place.
- (c) Stage -3: Physical standard test.

The DRC shall carry out the screening of the candidates for the mentioned physical standards. The applicants are required to fulfil the minimum eligibility physical standards. This scrutiny shall be conducted at every District Headquarter for all the candidates who have successfully submitted the online application form and have successfully submitted the fees as prescribed. The dates for screening of physical standards shall be notified separately for each district. This process will be video graphed.

The category wise minimum qualifying criteria as laid down in Reference – iii and stated in para – 2 earlier is reiterated as follows:

Sr. No	Category	Minimum Height (in feet & inches)		Minimum Chest (for male candidates only) (in inches)
		Male	Female	
1.	General	5'-6"	5'-2"	31"X32"
2.	SC/ST	5'-4"	5'-0"	29"X30"
3.	OBC	5'-6"	5'-2"	31"X32"
4.	Gorkhas	5'-4"	5'-0"	29"X30"
5.	Home Guards (General/OBC)	5'-6"	5'-2"	31"X32"
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7.	Home Guards(Gorkhas)	5'-4"	5'-0"	29"X30"
8.	Distinguished Sportsmen (General/OBC)	5'-6"	5'-2"	31"X32"
9.	Distinguished Sportsmen(SC/ST)	5'-4"	5'-0"	29"X30"
10	Distinguished Sportsmen(Gorkhas)	5'-4"	5'-0"	29"X30"

Only those candidates who shall qualify the minimum physical standards as mentioned above will be allowed to proceed for next stage of the recruitment.

- (d) Marks for height (maximum up to 5 Marks): As laid down in Reference- iii, the candidates will be awarded marks (maximum upto 5 marks) as indicated in the table below for possessing height over and above the minimum

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qualifying criteria as per existing recruitment procedure. These marks will be counted in the final merit of the candidates:-

S.No.	Height for male candidate(in feet & inches)	Height for female candidate(in feet & inches)	Marks
1.	Less than 5'-7"	Less than 5'-2"	0 Mark
2.	5'-7" but less than 5'-8"	5'-2" but less than 5'-3"	1 Mark
3.	5'-8" but less than 5'-9"	5'-3" but less than 5'-4"	2 Marks
4.	5'-9" but less than 5'-10"	5'-4" but less than 5'-5"	3 Marks
5.	5'-10" but less than 5'-11"	5'-5" but less than 5'-6"	4 Marks
6.	5'-11" and above	5'-6" and above	5 Marks

List of candidates who are found eligible for as per physical standards will be put up on the notice board in the District S.P. Office by the committee immediately after completion of physical standards test and qualified candidates shall be called for Stage – 4.

(e) **Stage – 4 Physical Efficiency Test, (PET) which will be of qualifying nature.**

The candidates who qualify Stage – 3 shall be required to go through a Physical Efficiency Test (PET). This test will be conducted at all the District Headquarters. The dates for PET will be decided by the DRC for every District. The dates for PET will be fixed by DRC in such a manner that the number of candidates appearing on a given day stays manageable, especially with respect to COVID protocol management.

The events and the qualifying criteria for PET are mentioned below:

S.No.	Event	Minimum qualifying standard for Male candidate.	Minimum qualifying standard for Female candidate.
1.	<ul style="list-style-type: none"> <li>• 1500 Meters Race for Male</li> <li>• (800 Meters Race for Female)</li> </ul>	6 Minutes 30 Seconds. (No additional attempt is allowed)	4 Minutes 15 Seconds. (No additional attempt is allowed)
2.	High Jump	1.25 Meters (Maximum three attempts are allowed)	Minimum 1 Meter. (Maximum three attempts are allowed)
3.	Broad Jump	4 Meters	3 Meters

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**Note:-**

- (i) The PET will be qualifying in nature only. No marks will be awarded to the candidates based on their performance in the PET.
- (ii) Request for change of date of PET will not be entertained.
- (iii) Candidate who fails to qualify in any event/parameter will be disqualified forthwith and will not participate in the subsequent event.
- (iv) The dope test shall be carried out to detect narcotics opiates at the outset of PET during the recruitment.
- (v) Videography of the outdoor Physical Efficiency test will be will be done for the sake of transparency.
- (vi) A **Basic list** including candidate's name, allotted registration number and marks scored in the Physical Standard Test will be prepared. The list shall be published online and displayed on the Notice Board of the concerned District S.P. Office and qualified candidates shall report for stage-5 on the appointed date, time and venue.

**(f) Stage -5:Written Examination (80 Marks)**

Written examination for all those candidates who have qualified the Stage- 4 will be held in the respective districts, preferably on the same day for all districts. Written examination shall be of 80 marks. The duration of the test will be 60 minutes. It will consist of objective type questions from following subjects:-

S.No	Subjects	No of questions	Syllabus
1.	English language	16 questions	10+2 standard
2.	Hindi language	16 questions	10+2 standard
3.	General Awareness	16 questions	10+2 standard
4.	Mathematics & Science	16 questions	Mathematics of 10 <sup>th</sup> standard, Science 10+2 standard
5.	Reasoning Aptitude	16 questions	10+2 standard

Minimum qualifying marks:-

- (a) For SC/ST candidates = 40%
- (b) For all other categories = 50 %

This process will be video graphed.

The result of the written examination shall be put up online and also displayed on the Notice Board of the concerned District S.P. Office displaying marks secured by all the candidates (out of a maximum of 80 marks) who appeared in the written examination).

**(g) Stage – 6 Scrutiny of documents and award of marks for certificates (15 Marks) :**

Stage 6 shall be in two parts:

- (a) Scrutiny of all documents related to eligibility for the post of Constables. The burden of producing documents determining the eligibility of the

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candidates shall rest on the applicant. The absence of any certificate which entitles the candidate to be considered as special class/ category, shall make the candidate ineligible for such consideration.

- (b) Evaluation with respect to 15 marks, on account of special certificates earned by the candidates, shall be carried out as per the following criteria as elaborated in Reference -iii

S.No	Criteria	Maximum Marks
(i)	<p>Weightage for the minimum educational qualification as per the provision of sub- rules (1) and (2) of rule 8 {percentage of marks obtained in the educational qualification would be multiplied by 0.025.</p> <p>For example,</p> <p>(a) If the candidate has secured 50% marks in the required educational qualifications, he/she will be allowed 1.25 marks (50 x 0.025= 1.25)</p> <p>(b) If the candidate has secured 60% marks in the required educational qualifications, he/she will be allowed 1.50 marks (60 x 0.025= 1.50)</p> <p>(c) And so on.</p>	2.5(Two & a half)
(ii)	Belonging to notified Backward Area or Panchayat, as the case may be. To be notified by the competent authority	1(One)
(iii)	Landless family/ family having land less than 1 Hectare. To be certified by the concerned Revenue Authority.	1(One)
(iv)	<p><b>NSS</b> (at least one year) = 1 mark per year completed (up to a maximum of 4).</p> <p><b>NCC Certificates will be given a weightage of :</b></p> <p>(a) NCC (C) certificate = 4,</p> <p>(b) NCC (B) Certificate= 2</p> <p>(c) NCC (A) certificate = 1.</p> <p>A Candidate, who has all these certificates, will be given marks only for NCC (C) Certificate</p> <p><b>Bharat Scout and Guide</b> =1 (minimum eligibility is one year)</p>	4 (Four)
(v)	Candidate possessing LMV driving license.	1.5 (one and a half)
(vi)	<p>Candidate possessing following certificates in Sports as notified by Department of Personnel will be awarded marks as follows:</p> <p>a) International Level = 4 Marks</p> <p>b) National Level =3 Marks</p> <p>c) State level =2 Marks</p> <p>The category of sports would be as mentioned in</p>	4 (Four)

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(vii)	Medal winner of International/Olympic/National level sports competition as mentioned in Reference - v.	1 (One)
	<b>Total</b>	<b>15</b>

**FINAL MERIT:-**

After the above steps, the final merit list of the candidates shall be prepared out of a maximum of 100 marks as follows:

S.No	Stages of recruitment	Maximum Marks
(i)	Height	5
(ii)	Written test	80
(iii)	Evaluation on examination of certificates	15
	<b>Grand Total</b>	<b>100</b>

The final result showing the marks obtained in each of the three stages (i) + (ii) + (iii), out of 100 marks and also including the position of respective reserved categories shall be put up online and displayed in respect of all the candidates who appeared for the Scrutiny and Evaluation of documents on the Notice Board of the District S.P. office immediately after completion of Stage – 6.

**(h) Stage-7 Medical Examination:**

The selected candidates shall undergo a medical examination by the Medical Board constituted by the Superintendent of Police with the consultation of Chief Medical Officer as per Reference -iii. The terms and specification for the Medical Board be defined as per Reference – vi. Further, it is clarified that:

**The female candidate found pregnant at the time of Medical Examination shall be considered temporary unfit and shall re-appear for Medical Examination after her post-partum period of forty two days after delivery.**

- (i) Medically unfit candidates shall be informed of the rejection of their candidature. The result of the Medical Examination shall be displayed on the Notice Board of District S.P. concerned.
- (ii) An appeal against the Medical Report may be filed before the concerned District Superintendent of Police within 7 days of the display of the result of Medical Examination. The Superintendent of Police concerned shall cause a Review Medical Board to be constituted by the Chief Medical Officer of the concerned district. This Board shall submit its report within 30 days.
- (iii) Suitable candidates from the waiting list shall be substituted in the place of the candidates who have been finally declared medically unfit.

**(i) Stage -8 Verification of Character & antecedent**

- (i) The verification of character and antecedents of the selected candidate who have been selected provisionally will be carried out through concerned District Police but the process for issuance of appointment

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concerned District Police but the process for issuance of appointment letters will not be withheld due to pendency of such verification. The appointing authority will issue provisional appointment letters after obtaining the filled and duly signed attestation form and self-declaration from the candidate. In case, a candidate is found to have been convicted in a court of law, the candidate shall not be offered appointment irrespective of the nature of the offence and the period of sentence.

(ii) In case of a candidate against whom :

Scenario – 1: An FIR has been registered and investigation is under process

OR

Scenario – 2: A trial in a criminal case is going on and charges have been framed

**The offer of appointment may be held in abeyance until:**

- The name of the candidate gets cleared from the charge sheet in scenario - 1

OR

- The candidate is honorably acquitted by the court of law in scenario – 2 as mentioned above.

Such a candidate shall not be deemed to have become overage on this account alone.

(iii) The post left vacant due to either of the cases mentioned in point (i) &(ii)above shall be filled up from the waiting list. The candidate if cleared from charge sheet / honorably acquitted in the court of law as mentioned above, will be offered appointment subsequently on occurrence of vacancy.

### **ADVISORY FOR CANDIDATES**

10. All candidates are advised to exercise fair means during the process of recruitment. If any candidate is found involved in foul means, which inter alia includes impersonation/ producing of fake documents / furnishing false information to the Police Department , he/she will not only be disqualified from the recruitment procedure but also criminal proceedings shall be initiated against him/her as per law. Further, all the candidates are advised to apply for the form well in time and not wait till the closing date approaches to avoid technical issues due to heavy load on the website.

### **FOLLOW-UP INSTRUCTIONS**

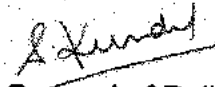
11. The following will be notified in due course of time:

- Necessary instruction regarding filling up of online application forms.
- Necessary instructions regarding deposition of fees.

*A. K. Kishore*

- District wise and category wise allocation of vacancies as per HP Government instructions in vogue will be notified separately.
- Self Declaration Certificate by the Candidate: The candidate shall also submit Self Declaration Form:
  - (a) that information furnished by him/ her at the time of submission of form is correct.
  - (b) that his character antecedents are good and he is not facing any criminal investigation or trial and has not been convicted by any court of law in India.

**THE HINDI VERSION WILL FOLLOW.**

  
Director General of Police  
Himachal Pradesh Shimla-2.  
